



# No Limits. Only Opportunities!



VHB has consistently been rated one of the **top AEC firms** to work for across our 30+ offices on the East Coast.

VHB is ranked 58 on ENR's **Top 500 Design Firms** list.

## College Intern & Co-Op Benefits

### Sick/Wellness & Vacation Time

Interns and co-ops that are scheduled to work 40 hours in a pay period will be eligible to accrue sick/wellness (.0308 per hour rate) and vacation (.0385 per hour rate) time per hour worked each bi-weekly pay period.

### VHB Paid Holidays

For any holiday that falls during the duration of their assignment, they will be paid automatically prorated based on the hours they are scheduled to work. In addition, interns and co-ops receive one floating holiday to use as they choose.

## Looking for a supportive culture where you can accomplish anything?

### Below are some benefits to support you on your career journey:



**Professional Growth** | The growth and future success of VHB depends upon the growth and future success of our employees. We view employee learning and development as a strategic priority, investing significantly in professional development opportunities.



**Tuition Reimbursement** | Our Tuition Reimbursement Program helps employees develop their skills and upgrade performance. Full-time and part-time employees working at least 30 hours per week who have been employed for at least six months are eligible.



**Membership Dues Assistance** | All employees are encouraged to participate as active members in professional/technical societies or professional organizations of their choice. VHB helps pay for annual membership dues in one professional or technical society.



**Professional Registration & Certification Cost Assistance** | State regulations require professional licensure/registration as a condition of assuming responsibility for performing professional assignments. All technical professionals are encouraged to obtain registration as soon as they are qualified. VHB helps pay for annual licensing fees for registration in the state in which employees are assigned to work.



**Conference & Seminar Support** | VHB supports employee attendance at job-related conferences and seminars. Employees may request VHB sponsorship to attend conferences and seminars that are applicable to their present position and provide training for future advancement in the company.



## Get Involved and Make an Impact!

### VHB's Employee Resource Groups

**VHB IDEAL** | Promote awareness, inclusiveness, and diversity across our footprint with the Inclusion, Diversity, Equity, and Alliance (IDEAL) group.

**VHB Cares** | Support others and make an impact in our communities. VHB and our employees have raised more than \$4.7M for nonprofit organizations.

**Green Team** | Help weave sustainability into day-to-day operations and encourage fellow employees to help make a difference.

**College Ambassadors** | Create connections and build relationships with students, faculty, and alumni to raise awareness of VHB as an employer of choice.

**Emerging Professionals** | Connect and build relationships with VHB employees through professional and social networking.



[www.vhb.com/careers](http://www.vhb.com/careers)

Engineers | Scientists | Planners | Designers

